



The Cathedral
Church of **Saint John**
the **Divine**

The Congregation
of **Saint Saviour**

Annual Report

for the year ending

December 2019

For the 28th Annual Meeting of the Cathedral Congregation of Saint Saviour

February 2, 2020

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Agenda for the 28th Annual Meeting

February 2, 2020
Chapel of St. James

1. Call to Order
2. Opening Prayer, Welcome, and Introductions
3. Dean's Remarks
4. Determination of Quorum and Designation of Secretary
5. Election of Officers:
 - a. Review of Election Procedure
 - b. Introduction of Candidates for Vestry, Warden, and Inter-Parish Council
 - c. Nominations from the floor
 - d. Opening of Polls and Voting (10 minutes)
 - e. Closing of Polls and collection of ballots
6. Approval of Last Meeting's Minutes
7. Vicar's Address
8. Wardens' Address
9. Treasurer's Report
10. Report of Elections
11. Call to Adjourn
12. Blessing and Dismissal

Minutes from the 27th Annual Meeting

Robert Deming, Secretary

The Congregation of St. Saviour
at the Cathedral Church of St. John the Divine
Sunday, February 3, 2019

1. Call to Order, Updates and Opening Prayer

- a. Marsha Ra called the meeting to order. Since Marsha is running for reelection to the Senior Warden position, Junior Warden Tim Dwyer is nominated to serve as the presiding officer of the meeting. A majority of the voting members elected him to be the presiding officer. Tim designated Robert Deming to serve as the secretary of the meeting.
- b. Marsha indicated that Reverend Steven Lee, the Congregation's Vicar, is unable to attend because he and others in his family are dealing with the flu. Marsha encouraged attendees to read the Vicar's Report which is on pages 12 and 13 in the Annual Report for the Year Ending December 2018. This report is also located at the Congregation's website, www.saintsaviour.org, under the category of Community Life. Steven emphasizes "empowered lay leadership in our common life."
- c. The Right Reverend Clifton Daniel III, Dean of the Cathedral, offered an opening prayer.

2. Determination of Quorum

- a. Tim indicated that a quorum of at least 21 people (10% of the congregation) was needed. Robert confirmed that there are over 21 people in attendance.

3. Elections of Senior Warden and Four Vestry Positions

- a. Paula McKenzie, a vestry member and nominations committee member, had given every voting member of the Congregation a slip of paper with the candidates' name listed who were running for Warden and the four open Vestry positions.
- b. Paula called for the five nominated candidates to introduce themselves to the Congregation. Their statements and photos are on pages 9 to 11 of the Annual Report for the Year Ending December 2018.
- c. Marsha Ra who is running for a second term as Warden introduced herself.
- d. Angelo Santos, Mary-Elizabeth Mitchell, and Tony Baer are running to be members of the vestry, and they introduced themselves. Sharné Jackson is also running but she was unable to be in attendance, and Marsha spoke briefly about her.
- e. Paula asked for nominations from the floor for the position of Warden and for the four openings on the Vestry. There were none. Since it was an uncontested election, the Congregation voted by acclamation to accept the slate of the nominated candidates.

4. Approval of the Meeting Minutes

- a. Tim encouraged attendees to read last year's Annual Meeting Minutes, which appear on pages 5 through 8 of the Annual Report for the Year Ending December 2018.
- b. Tim asked for anyone to raise any issues, and none came forth. The Meeting Minutes from the Annual Meeting of February 4, 2018 were approved.

5. Treasurer's Report, Related Questions and Follow Up

- a. Cecilia Amadi gave her annual report, comparing actual revenues and expenses to budgetary allotments. Highlights include \$35,598 surplus, which was partly due to a large increase in pledged giving in 2018. Last year's surplus as \$17,045.
- b. Tim explained that there are two big items in the budget: diocesan assessment and cost sharing payment that is given to the Cathedral.
- c. Tim explained that some of the Congregation's money is kept in the DIT (Diocesan Investing Trust), which provides good return on the money.
- d. Mary Burton made the suggestion to use the surplus funds toward global outreach. Tim and Marsha explained that there is a balance between giving locally such as to CCC (Cathedral Community Cares) and to issues beyond the neighborhood.
- e. Sonia Omulepu recommended the Global Women's Fund and Catherine Skopic seconded that.
- f. Tim and Marsha indicated that the Vestry always welcomes suggestions on causes.

6. Wardens' Address

- a. Tim indicated that the past year has been extraordinary, under the leadership of Steven Lee as Vicar. Many ideas and initiatives came forth. Tim referred to support for Cathedral Community Cares, partnering with the ACT program, and the Close Conversations, organized by Fred Wherry. Tim culminated his remarks by thanking the volunteers.
- b. Marsha recognized outgoing Vestry members, Michael Nixon, Lewis Salas and Lorraine Simmons for their service. Marsha recognized Kristin Bergfeld for the contributions of clothing, specifically 100 suits and shoes for men. Marsha recognized Vestry member Kevin de L'Aigle for his leadership in supporting the AIDS Walk, a special AIDS memorial and three AIDS memorial quilts that were installed in three bays on the north side of the Cathedral. Marsha also acknowledged the Close Conversations and specifically thanked the Laymen's Club for their sponsorship.

7. Open Floor Items

- a. Catherine Skopic indicated that David Pelletier on his passing donated to the Cathedral.
- b. Marsha indicated that Reverend Steven Lee is spending much time on pastoral care, such as visiting the sick, and on new members. There are 20 new members to the Congregation.
- c. Muriel Kneeshaw asked about Sunday School. Donna Devlin spoke about the Little Pilgrims, which Susan Stair runs; about the Next Step, which serves children

ages 7-12 between the services and Peggy Lo runs; and about Confirmation Class, which Donna runs and is called Great Adventure.

- d. Mary Burton commended Marsha Ra and Steven Lee for their pastoral care in the last days of a congregant.
 - e. Marsha indicated that there will be a program and a retreat in Lent.
 - f. Tim made a plea for an additional usher who is needed for the 4 PM Evensong Sunday Service.
 - g. Harry Johnson made a plea for new acolytes.
 - h. Donna Devlin talked about a new series of EfM (Education for Ministry) to start in September. She encouraged interested participants to talk to former and current members of EfM.
- 8. Call to Adjourn**
- a. Tim called the meeting to adjourn, in anticipation of the Super Bowl, which takes place this evening.
- 9. Dismissal and Blessing**
- a. The Right Reverend Clifton Daniel III concluded the meeting with a blessing.

Vestry Nominations 2020



TIMOTHY DWYER

NOMINEE FOR WARDEN | 2-YEAR TERM

Tim Dwyer has been involved in the Cathedral community since he moved into the neighborhood with his husband Marc and their daughters Sophie and Caroline in 2004. This has included service on the Vestry, most recently as Junior Warden, and 12 years as the Cathedral's Head Usher. His daughters are both graduates of the Cathedral School and its chorister program; they also attended the Cathedral's Sunday school for many years.

Professionally, Tim is the President of Bennett International, a small education consultancy that helps families find schools for their children when they move to a new community and is also a historian and published author.

He is eager to continue the important work of growing our church family and helping to channel our energy and resources to places of need in the surrounding community.



SONIA OMULEPU

NOMINEE FOR VESTRY | 1-YEAR TERM

I am a former senior warden and vestry member. The Congregation of St. Saviour is of vital importance to me in my spiritual journey. Moreover, it is with a deep sense of gratitude for the leadership that brought us through a dark period that I am asking to serve you again. I am a member of the Altar Guild, a Lector and have been an usher. My past work at the Episcopal Church Center informs my journey as an Episcopalian. I coordinated the Interfaith Education Initiative that culminated in a conference on Interfaith Dialogue at the Washington National Cathedral and a manual on how to plan interfaith worships. I also organized Presiding Bishop's Summit on Domestic Poverty in Scottsdale, Arizona under the Right Rev. Katherine Jefferts Schori's tenure.

Those projects, as well as my involvement in the General Convention Special Program during the civil rights movement of the late 1960s, firmly demonstrated the Episcopal Church's commitment to justice and equality. However, the struggle continues.

I have a degree in English from Hunter College and a master's degree in Teaching English to Speakers of Other Languages from the New School. I teach literacy and critical thinking at the Borough of Manhattan Community College. I also have a certificate from the University of the South, School of Theology for Education for Ministry (EfM) program. Presently, I am retaking the first year of EfM and rereading the Hebrew text as it intersects with feminism and culture, thus enriching my spiritual journey here at the Cathedral.



BLAKE JONES
NOMINEE FOR VESTRY | 2-YEAR TERM

Blake has been attending services at the Cathedral since November 2018. He moved from South Oxfordshire, UK to New York in August 2018 and is currently in his second year studying Economics at Columbia University. Though currently an undergraduate, he hopes to work in diplomacy or public policy in the future. At the Easter Vigil last year, Blake was confirmed by the Bishop after taking part in the confirmation class series. Though he attended a Methodist Church before coming to America, he got involved with the Columbia Canterbury Club and after spending time at their services and exploring churches around New York, moved towards the Episcopal Church. With Canterbury, he has helped start a weekly Bible study, been part of the team covering a parental leave, and given a sermon. Blake hopes to bridge the gap between the Cathedral and Columbia so that more young people can engage with this space, and the two institutions can collaborate more. At the Cathedral, Blake has taken part in YESS, the newcomers committee and Bible study.

From Blake: “As I have transitioned to life in New York, the Cathedral has become a home to me. As I have navigated my understanding of Christianity, the Cathedral has been an insightful rock. If elected to the Vestry I hope to expand the reach of the Cathedral so that even more people can benefit from this fantastic place.”



KEVIN DE L'AIGLE
NOMINEE FOR VESTRY | 3-YEAR TERM

I am honored and humbled to have been asked to continue to serve on the Vestry at St. John the Divine.

I began attending St. John the Divine after attending a post-9/11 memorial service there with a colleague who invited me to come with her. I found great solace and sense of peace and belonging there in the month and years following that day, and I began attending regularly. Then, in the spring of 2003, I was confirmed at the Cathedral.

I am originally from Georgia but have lived in New York City for the last 26 years. I am Director of Special Projects for COMO Hotels and Resorts, the luxury hotel group. I graduated from Savannah College of Art and Design and received a master's degree in Art History from New York University's Institute of Fine Arts. I serve on the fundraising committee of Animal Care Centers of NYC, the city's animal shelter system, and have also served as an usher at the Cathedral for the last sixteen years.

I have served on the Vestry since 2016, and I love the Cathedral and the people there. As an Usher, I have a passion for welcoming people from all walks of life to the Cathedral, even when they are unsure of what kind of welcome they will receive "in church." I am delighted to add that on October 10, 2015, my partner Tim and I were married in the Chapel of St Martin among our family and friends by Rev. Canon Victoria Sirota.

I look forward to continuing my journey with the Cathedral for many years to come.



MARK DILCOM
NOMINEE FOR VESTRY | 3-YEAR TERM

Mark first visited St. John the Divine in 2012 where he found a welcoming, safe space to explore the Christian faith and reconnect to his own innate spirituality. He regularly attended services before moving to St. Louis in 2013. While in St. Louis, Mark was baptized at St. John Tower Grove Episcopal, served on the vestry, and became a regular leader of their Peace Meal project serving free, hot, home-cooked meals and a prayer service to 50 to 100 people every Saturday in cooperation with other Episcopal churches in the Diocese.

In early 2017 Mark returned to New York City and St. John the Divine. Soon afterward he became a member of the Congregation, helping the Hospitality Committee in food prep

for Second Sunday and stewardship meals, worked on several new member initiatives and is involved with LGBT committee projects. Mark was received into the Episcopal Church by Bishop Dietsche during the Easter Vigil in 2018.

Also in 2018, with the guidance of Fr. Steven Lee, Fr. Pat Malloy, Deacon Ken Curtis, and several fellow parishioners, Mark entered the “Transforming Community—Leading Contemplative Prayer Groups and Retreats” program at the Shalem Institute for Spiritual Formation, where he is on track to graduate in June 2020. While working on his certification, he is leading meditation groups here at the Cathedral. In mid-2019 Mark co-created Radical Love Live with Kelly Wilson, which is an outreach program exploring spirituality through live events held in the Cathedral and podcasts. To date Kelly and Mark have produced eight podcast episodes and the first live event is scheduled for January 26th.

From Mark: “For many years I had no spiritual practice until a personal crisis triggered a moment of clarity (grace) and led me to this wonderful Christ-centered community. Today I am deeply passionate about serving my call through ministries focused on the marginalized and those in the wilderness like I was at one time.”



GAIL FELIX
NOMINEE FOR VESTRY | 3-YEAR TERM

Born in Guyana, South America, Gail and her family migrated to the United States in the early 70s. As a child she attended schools in the Bronx and Manhattan. After graduating from SUNY Plattsburgh, where she learned to appreciate the North county, she started working in the advertising and broadcast industries. She currently lives in East Harlem and she has served on the co-op board of her building as secretary and president. For many years Gail would attend services at the Cathedral but she officially joined the congregation of Saint Saviour in 2015 when she was confirmed at the Easter service. She wanted to be a part of a congregation that welcomes members just as there are. Gail currently serves as an acolyte and LEM.

From Gail: “From the very first time I attended a 4pm Christmas eve service at the Cathedral I was amazed by the diversity of people, the message I received and the music I heard. And after seeing how hard some fellow church members worked to make every service special for the congregation and visitors to the Cathedral, I wanted to also help make our services special. Being a member of the Vestry will be another way I can contribute to the congregation and church that welcomed me with open arms.



WINSTON NGUYEN

NOMINEE FOR VESTRY | 3-year term

A native Houstonian, Winston moved to NYC in 2005 to attend Columbia University. He grew up in Episcopalian middle and high schools but wasn't baptized until the Easter vigil service in 2018.

Professionally, Winston has experience in political campaigns and non-profit operations, but he is most proud of the 10 years he spent facilitating conferences on diversity and organizational change for independent high school students from across the country.

As a member of the congregation, Winston serves as an acolyte for the 9AM, 11AM, and 4PM evensong services. He also leads the Young Episcopalians at Saint Saviour (YESS)—the congregation's young adults group—and helps in the kitchen for Second Sunday. When he is not swinging a thurible full of smoke or planning a calendar meeting, Winston enjoys cleaning and organizing spaces in the Cathedral.

From Winston: "This community has provided me love, acceptance, and support when I needed it most, and I am excited to grow in my service to it."

Vicar's Report

The Reverend Canon Steven Lee

Our Capacity for Self-Deception

Your Vicar will never forget a lesson taught to him by Senior Warden Marsha Ra. She had just listened to your Vicar talk about how much growth the Congregation seemed to be showing. The Senior Warden listened and then said, "Oh, every Vicar has said the Congregation has grown during his or her tenure." Since she has known every single Vicar in the Congregation's almost 30-year history, I had no choice but to believe her.

Numbers are not everything, but they are important to confirm (or disprove) what our eyes and our gut are telling us.

I can report several concrete numbers that confirm the Congregation is growing:

- In 2019, we received the highest total amount in pledges since 2009, the first year our current financial database has information for the Congregation.
- We ended 2019 with a surplus of \$42,532.
- 17 adults have formally registered to be baptized, confirmed, or received at the Easter Vigil in 2020. (This number is relevant for 2019 because these new members all arrived in 2019.)
- We added 150 email addresses in 2019 to our weekly electronic newsletter list.

Congregation Life Cycle

Things are going well.

But we deceive ourselves if we believe this is entirely because of our own efforts.

Instead, we have to remember two other significant factors impacting our current situation.

First, we must give all credit to God who is in charge and through whom any church growth is made possible. One of my friends taught me a prayer that I now say at night: "Lord, this is your church. I'm going to bed."

Second, we are currently in a part of our Congregation's Life Cycle (early stage; vital; dynamic) where growth, new ideas, and new energy all seem to burst forth almost without effort. This is because, like a biological organism, a church congregation has a natural life cycle: the early stages of birth and growth; middle stages of maturity and stability; and later stages of decline and death.

We can take some credit for “rediscovering” our youth, by having the courage to try new initiatives, by always “saying yes,” and most importantly, by allowing our new members to take leadership in our community.

But we must not be complacent.

There will come a time when our dynamic growth will settle into a more predictable rhythm, and we will enter a “calmer” middle age. When that happens, if we are not careful, we risk entering into decline, **if we hold on to the patterns and practices that right now are giving us so much growth and energy. Nothing stays permanent, and even good ideas can become stale when time passes.**

Coming Year

The most important task for us in the coming year is to resist the temptation to put too much structure and formal organization around our new ministry initiatives.

There will come a time in our middle age—which will be here before we know it—when having too much energy and too many ideas will not be our problem. At that time, we will need systems to better organize ourselves.

But for now, what is needed is tolerance for some messiness and some chaos, and a large dose of grace and understanding.

Wardens' Report

Marsha Ra & Tim Dwyer

2019 was a year of trying things out. Can we find a better way to welcome people to the Cathedral and to the Congregation? How do we handle the turnover that we experience as older people move on, some move away, some to assisted living? How do we add young adults and parents to our focus? Can we do a better job of managing our resources? What opportunities for spiritual growth are we offering? It is well known that people become connected through small groups. How do we encourage groups to form and relationships to deepen? And how, as wardens and vestry to we adjust to a Vicar whose attitude is to say "yes" to just about every idea without falling into chaos?

Here are some of the things we tried out.

Second Sunday had become part of the rhythm of our life together. However, what was started years ago to help people connect no longer worked well for welcoming newcomers and seekers. People connected and then used Second Sunday to catch up and not to welcome strangers. We needed something to offer real newcomers. We tried more than one pattern from a monthly reception in a chapel after the 11 to an alternating reception after the 9 and after the 11. Evaluation of these patterns continue, and we hope to reach a sustainable pattern in 2020. Our 20's/30's group redefined itself as YESS, Young Episcopalians of Saint Saviour. Dedicated leadership and imaginative programming in this group is having a wonderful result and is fitting in well with the goal of welcoming new people.

We have had a very active group of gay members for several years. In 2019 they decided to formalize themselves into the Divine Fellowship. The group that regularly meets for Bible study between the 9 and 11 a.m. services continues to meet and share their responses to the lectionary. Clergy have added some depth to the meetings by leading during Lent and Advent. A new offering of weekly meditation on Saturday morning began during Lent and will continue.

On Palm Sunday right after the 9:00 a.m. service a small fire broke out which forced the 11 a.m. service to be held outside on the Close. Worshippers, choir, liturgical volunteers, facilities and productions raced to bring everything needed onto the lawn for one of the most beautiful and moving services of the year. The weather was perfect. Bishop Dietsche preached and we all sang while firefighters managed the blaze in the undercroft. Unfortunately, though small, the fire affected the organ, the state trumpets (which had just been replaced) and the condition of the stone surfaces. A project of cleaning every inch of the cathedral began. This meant the services were all moved to the nave where worship at all services was accomplished in the round. A feeling of intimacy was created, but happily attendance was not affected.

In order more efficiently manage our staff and volunteer resources around giving, we implemented a new version of our membership and financial database. Realm permits each member to give automatically by setting up a link between their bank or credit card and the

Realm system. Gifts are transferred automatically into the Realm system and from there to the Congregation bank account. Each gift is recorded in the member's record and automatically in the financial system. So... no one has to count the money, deposit, or input into the membership and financial databases—saving hours of work each week, fewer errors and more privacy for the individual donor. We are hoping to phase out the envelopes and convince most of the membership to move to Realm.

This has been a gratifying year for your wardens and we thank our vicar, the vestry, and all members for the spirit, energy and commitment all have shown. We thank the leaders of the many projects and programs for their creativity and commitment. We thank the Dean and Sub-Dean for their support of our efforts. Let us pray for a deepening of this communal spirit in the year ahead.

Committee Reports

Divine Fellowship – Kevin de l’Aigle

After many years of having an active LGBTQ+ community within the Congregation of St. Savior at the Cathedral, we decided in mid-2019, that the time had come to formalize a new programming committee dedicated to welcoming and fellowship among the LGBTQ+ and ally communities, including opportunities for volunteering and partnering with other LGBTQ+ organizations on service projects, commemorations and celebrations.

In May of 2019, we once again cheered on the walkers in the AIDS Walk NY. We had a wonderful bag piper and spirited cheering section showing the thousands of walkers passing our corner that the Cathedral is committed to the effort of finding a cure for this disease that still affects many in our community and pledges support to those caregivers and all those affected by the HIV/AIDS epidemic.

On Sunday, June 23, we kicked off WorldPride - Stonewall 50 with a festive yet moving Evensong celebrating the Spirit of Pride. The Evensong featured a ceremonial unfolding of the AIDS Quilt panels and a moving dance performance by Jody Sperling and the Time - Lapse Dance Company and cellist, Scott Johnson.

We are very proud that the Cathedral and Congregation became Official WorldPride Partners, welcoming members of the LGBTQ+ community from all over the world to our House of Prayer for All People.

On October 11, we launched the first organized Congregation LGBTQ+ fellowship, and the group decided to call themselves The Divine Fellowship. Since then, we have held regular meetings, brunches, movie screenings, and volunteer opportunities such as the holiday writing project for clients of SAGE and the Ali Forney Center.

On December 1, we held another meaningful, yet uplifting commemoration of World AIDS Day in the Cathedral and welcomed special guests, Marti Gould Cummings, David Pais of GMHC and once again, Jody Sperling and the Time - Lapse Dance Company, and panels of the AIDS Memorial Quilt were displayed in the nave of the Cathedral.

Moving into the first days of the new year, the Divine Fellowship surprised the Congregation with a fun Epiphany brunch, and we look forward to more meaningful and festive events in 2020!

Education for Ministry (Donna Devlin)

The EfM (Education for Ministry) group supported by St. Saviour enrolled 6 members in September of 2019. One Year Three, Joyce Cleveland from St. Philips; three Year Two students,

Tony Errante , from St. Saviour, Jerry McMillan from St. Margaret's, Longwood, Justin Dehnart from Trinity-St.John's; Two Year One students, both returning to refresh, Sonia Omulepu and Carla Navallo from St. Saviour. The theme for this year's study is Living as Spiritually Mature Christians. The theological reflections, spiritual autobiographies and work in the Reading and Reflection Guide (RRG) all are centered on that emphasis. It is an experientially diverse group and the discussions and insights are exciting and reflect deep faith and spirituality. It is a joy to mentor this group. As always, we welcome new members. EfM is a four year distance learning program out of the University of the South in Sewanee, Tennessee.

The ministry referred to in EfM is the ministry of all believers and is not intended to be a stepping stone to ordination although it may prove to be so for some students. The Diocese of New York requires that candidates for the Diaconate complete 4 years of EfM.

Children's Programs (Donna Devlin)

The Great Adventure (confirmation class) for 2019- 2020 consisted of two young persons, Natalie Gorthey and Lucy Quoma both long time members of the children's programs at St. Saviour. We had 9 registered children in Little Pilgrims, 10 in The Next Step,

Crosses were decorated by the classes and are given to all who are baptized at the Cathedral. It is a popular project with the children and loved by the recipients. As in the past a parents folder was given to all who registered as class members. It contains a not-carved-in-granite calendar, special opportunities , emergency evacuation procedures, contact information. There as a formation wide contest to guess how many candy hearts ere in a cardboard take-out box. Winners in both classes received age appropriate Bibles. Snippet jars were made as an encouragement to the children to do something helpful and kind. The tradition of eating crackers and jam while *'Twas The Night Before Christmas* was read continued on December 22, the last Sunday before Christmas. The Next Step learned about praying in color.

It was a joy to work with our Wisdom Year Seminarian Jennifer Allen. We lost a long time Little Pilgrims instructor when Susan Stair left during the year. Jennifer and I worked together to hold

Spiritual life of the Congregation (Marsha Ra and Mark Dilcom)

The Congregation has made a concerted effort to expand the opportunities for spiritual growth in several ways. EfM has been offered for some 10 years (see Donna Devlin's report, above) The Congregation offered two retreats at Holy Cross Monastery in 2019. In the spring seminarian Peggy Lo offered a Lenten retreat titled "The Way of Love/The Rule of Life." In the fall, Wisdom Year Seminarian Jennifer Allen offered five sessions of Visio Divina, using art and the beauty of the Hudson Valley to inspire quiet meditation. Retreats at a monastery offer a quiet contrast to the rich worship practices at the Cathedral.

Bible study was again offered almost every Sunday between the 9 a.m. and 11 a.m. services. Jon Aceto led these sessions on a regular basis and we are grateful to him for his reliable and

witty contribution. Sessions were also led by the Vicar during Lent and the Dean and the other clergy during Advent.

Mark Dilcom, a member of the Congregation, developed and led “Unburdening”, a contemplative meditation program each Saturday during Lent. Participants included members of our community and beyond. In the fall, Mark led a another “Unburdening” series, attracting a regular group of participants. Beginning this year, at Father Steven’s encouragement, the Congregation launched weekly Saturday meditations at 11:00 AM in one of the Cathedral chapels or in the Cathedral House. All meditation sessions are free.

Mission and outreach (Marsha Ra)

The Congregation continued to support Cathedral Community Cares through special drives. Easter, Thanksgiving and Christmas members brought extra food to the soup kitchen offerings. A back-pack project brought in enough money to buy and fill 75 backpacks for children of CCC families. In the fall the annual toy drive was also successful and dozens of toys were distributed to needy families.

YESS: Young Episcopalians of Saint Saviour (Winston Nguyen)

Building on the work of Lewis Salas and Gale Kenny, **YESS**—Young Episcopalians at Saint Saviour (formerly the 20s and 30s group)—has seen enthusiastic growth over the last few months. Average attendance at outings has tripled, and we hosted more ambitious events including Friendsgiving and a church-history themed wine tasting. We committed to consistently sponsoring a brunch on the third Sunday of every month to connect and share ideas, and also as an opportunity to welcome new members. We are most proud of the ministries many of our members have found this year as acolytes, greeters, and helping with Second Sunday, just to name a few; and we look forward to helping more young adults find opportunities to serve our community. In the year to come, we are eager to continue welcoming and supporting young adults here at Saint Saviour and also playing a larger role in connecting the Cathedral community to the Diocese's Young Adult Network.

Hospitality-Events Committee (Lisa Chin)

The role of the Hospitality-Events Committee is to provide the experience of community for Congregation members and non-members through social gathering. These social gatherings are aimed to bring together women, men, and children of diverse backgrounds and cultures to promote fellowship and understanding. The essential activity of the Hospitality-Events Committee is to host Hospitality Sundays, generally scheduled for the Second Sundays of the month. Second Sunday brings together the face of the Congregation and give an opportunity for Congregation members, and visitors to the Cathedral to meet the Vicar and other clergy, enjoy fellowship, and learn about the Congregation and its various volunteer activities. As part of Second Sunday is hosting social gatherings that are targeted for key dates involving the practice of faith throughout the calendar year – Ash Wednesday (Pre-Lenten Brunch Bash)

and Christmas (Congregation Christmas Party). The committee also coordinates the Manhattan North Inter-Parish Council Epiphany Party and an Easter Vigil reception for the newly baptized, confirmed, and re-affirmed. Last June, the committee planned a combined Strawberry Festival/Confirmation Party to honor and congratulate the Congregation's confirmands. In addition, the committee oversaw a Homecoming reception in September which was held in the Cathedral Nave as means to welcome back Congregation members after the summer to the cycle of Congregation activities at the Cathedral, as well as invite non-members to explore what the Congregation and Cathedral have to offer as a place to worship God and encounter His mystery and presence.

Along with the planning social gatherings for the Congregation, the Hospitality-Events Committee coordinated a volunteer rota for "Cookie Angels" who provided refreshments for the hospitality hour after the 9AM and 11AM services in the Cathedral for the non-second Sundays. The post-service hospitality hour gives members an opportunity to connect to the Congregation and to socialize after the services.

Stewardship (Kevin de l'Aigle)

On October 20, 2019, we kicked off this year's Stewardship campaign with a festive brunch in the nave, thanking everyone for their continued support and encouraging all to renew their commitment and pledges for the coming year. Our Stewardship campaign theme this year was Connect - Explore - Grow, and at the kick-off we introduced new Stewardship Committee Co-Chair, **Christopher Clowdus**, who has generously stepped forward to help steer our Stewardship efforts. We are happy to report that once again, congregation giving has increased over the prior year.

In 2019, we have streamlined the giving process by making online giving easier via the Realm online program, while continuing to accept donations online via PayPal. Realm saves a lot of volunteer and office work. A donation through Realm is automatically recorded in the member's record, transfers automatically to the Congregation's bank account and is automatically recorded in the Congregation's financial records.

We have begun discouraging direct debit donations via the Diocese, since the accounting paperwork involved often causes these to take many months to find their way into our available funds.

Congregation members who still prefer to donate by check or cash in the offering plate may still do so, and envelopes are still offered for this purpose.

A huge thank you to everyone who has given over 2019 and pledged for 2020 to keep our wonderful Congregation fellowship and programs fruitful and growing in Spirit and numbers into the new decade

Crafts at the Cathedral (Marsha Ra)

This annual fund-raiser took place in the Cathedral for the third time. The organizing committee included Marsha Ra (overall coordinator) Susan Stair, Sharne Jackson (marketing) and Barbara Trelstad. The four were joined by Bart Pass (a jeweler and painter) as jurors. Lisa Chin, Will and Susan Baldwin managed the café. The number of volunteers from the Congregation was higher than last year, as many as one quarter of our membership helped make this event successful.

The Cathedral's Public Education and Visitor Services worked with the committee and there was assistance from Lisa Schubert's Office in getting the word out. The Cathedral included the Crafts Fair in two of its quarterly bulletins and sent out press releases. Hope Chang of the Vicar's Office designed the publicity card and Jim Wroten (Grace Church) continued to manage the Craft Show website. This year we purchased spots on WNYC radio the week before the show and we also mounted a social media campaign on Instagram and Facebook. Posts were sent out every day beginning in September and posts were boosted almost every day beginning in November. The show had much better foot traffic this year and the exhibitors appreciated the extra work that went into the publicity campaign. The result will mean a smaller bottom line for the congregation, but an increased take for Visitor Services which manages the take. A raffle was held to capture contact information of show-attendees. The Cathedral provided tickets for the Winter Solstice and the Cathedral Christmas concerts as prizes.

It was a pleasure to work with so many of the Cathedral's departments this year. In addition to Facilities, Security, PEVS, we received useful advice from the Music Department. The Cathedral Chorister parents were able to set up a table and sell Christmas ornaments to support the chorister program.

Treasurer's Report

For the Fiscal Year 2019 as of 12/31/2019
Cecilia Amadi

The congregation's 2019 Annual Report reflect a surplus of \$42,532. Last year, we had a surplus of \$35,598.

The Congregation's surplus of \$42,532 is made up as follows:

- Revenue: Budget Vs Actual: there is a surplus of \$56,261.
- Expenses: Budget Vs Actual: there is a deficit of \$-13,729.

This surplus is explainable. The Crafts Fair which is a major source of our fund raising was held in 2019. Also, the newly introduced alternative ways of giving, like PayPal and Realm accounting, made it more convenient for us to fulfill our obligations. Thanks to our Vicar and his secretary Hope Chang! Although we over-spent the budget in our expenses, we still had items that were budgeted but not fully utilized, such as: Sunday School, Office Supplies, Hospitality and Events.

At the end of the year there were no un-cleared deposits.

Income

- Pledge & Plate: This year, we exceeded our budget by \$30,656. Last year we exceeded our budget by \$16,055. Thank you all for your giving!!
- Crafts Fair: As usual, the crafts fair made us proud and happy again this year! Thanks to Marsha Ra, Lisa Chin and their crew!!!!

Other Income: increase over last year include: Interest from our Diocesan DIF Investment, Donation to Vicar's Discretionary Fund and Radical Love Life.

Expenses

Our expenses this year was more than the budget by \$-13,729. Part of the reason for the increase is that some of our Expenses were not included in the budget. For example: Welcoming, Outreach, and Seminarian Support.

Each year, we contract with an Independent Auditing Firm to perform an overview of our finances, books and records, although the congregation is not required to have an audit due to the size of our budget. The audit of our 2018 Calendar year is concluded. There were no questionable activities noted by the auditor.

Great efforts have been made by the Congregation Officers, Vestry members as well as the Committee chairs through the guidance of our Vicar to make all these changes possible. Thanks to all.

Cathedral Congregation Budget

**Cathedral Congregation
FINAL APPROVED 2020 BUDGET**

INCOME	2019 Budget	2020 Budget
Pledge & Plate	\$172,900	\$200,000
Crafts Fair	\$54,196	\$54,196
Retreats	\$5,000	\$4,000
Local Mission	\$3,000	\$3,000
Vestry	\$500	\$500
Bank Interest	\$20	\$20
TOTAL Income	\$235,616	\$261,716
EXPENSES	2019 Budget	2020 Budget
CONNECT		
Hospitality	\$3,000	\$3,000
Newcomers	\$0	\$2,500
LGBTQ	\$0	\$5,000
Young Adult	\$1,000	\$5,000
EXPLORE		
Children, Youth, Families	\$15,000	\$20,000
Adult Education	\$3,010	\$1,200
Retreats	\$5,000	\$5,000
Spiritual Exploration	\$0	\$3,000
Pilgrimage Scholarship Fund	\$0	\$6,000
SERVE		
Local Mission	\$6,500	\$10,000
Global Mission	\$0	\$1,000
GIVE		
Membership Database	\$5,000	\$4,200
Office Supplies & Paper	\$2,200	\$1,000
Postage & Telephone	\$500	\$409
Audit Fee	\$50	\$3,000
Bank Charges	\$130	\$130
Vestry Expenses	\$5,000	\$6,000
Stewardship	\$1,000	\$1,000
Crafts Fair	\$20,000	\$25,000
Diocesan Assessment	\$14,930	\$16,796
Cost Share	\$135,696	\$142,481
Total Expense	\$214,016	\$261,716
Net	\$21,600	\$0

Narrative Budget

2020 Budget

The budget is a reflection of our life together and of our values. Several new programs have started this year including a new LGBTQ fellowship, a revived Anti-Racism Task Force, an experiment in a program to support people who are coming out of prison (supported this year with a grant); a desire to reach out in Global Mission and to expand our local evangelism efforts.

INCOME

	2019 Budget	2020 Budget
Pledge & Plate	\$172,900	\$200,000

We are budgeting for a 15% increase in giving. Giving has been going up for the past several years and this amount reflects the actual amount we received in 2019.

Crafts Fair	\$54,196	\$54,196
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The Congregation share of the Crafts Fair income is a combination of application fees, exhibitor booth fees, Café income and any miscellaneous sponsorships we might wrangle. We are keeping the projected income rate the same since we have not raised any fees on the exhibitor this year.

Retreats	\$5,000	\$4,000
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We are reducing the income projected for these retreats to reflect the practice of giving a number of scholarships each year.

Local Mission	\$3,000	\$3,000
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Money from donations for back-to-school back-packs, sales of dog tags at St. Francis Day fair and miscellaneous donations to mission and outreach.

Vestry	\$500	\$500
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This reflects the amount of money vestry members pay for dinner at the 10 meetings they have each year.

Bank Interest	\$20	\$20
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TOTAL Income	\$235,616	\$261,716
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EXPENSES

	2019 Budget	2020 Budget
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CONNECT

Hospitality	\$3,000	\$3,000
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This line covers Second Sunday including Homecoming and the Christmas party

Newcomers	\$0	\$2,500
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Receptions aimed at newcomers. The program started this program year, and we are now creating a separate budget line in 2020.

LGBTQ	\$0	\$5,000
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This new line covers the expenses of the very new LGBTQ group which will include Security, food and program. Such events as World AIDS Day, cheering for people walking the AIDS walk with possible handouts, NAMES project quilt rentals, and other projects that the committee may want to support.

Young Adult	\$1,000	\$5,000
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This is an increase to support the young adult group. Their events and meals include people from our congregation as well as members of Canterbury Club at Columbia and other parishes.

EXPLORE

Children, Youth, Families	\$15,000	\$20,000
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Support for Little Pilgrims, Next Steps and Confirmation classes. Staff costs and supplies. The increase is to hire additional part-time staff support for Sunday mornings.

Adult Education	\$3,010	\$1,200
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This covers programs on topics of interest including, but not limited to Christian history, the Bible, Anti-Racism, etc. This year will be focused on the basics of Christianity, including a year-long study of the Bible starting in the fall of 2020.

Retreats	\$5,000	\$5,000
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The Congregation offers two retreats per year at Holy Cross monastery. One takes place at the end of October and the other one week before Palm Sunday. There is room for up to 15 people. We pay Holy Cross for the room and Board and often also pay a monk to lead meditations.

Spiritual Exploration \$0 \$3,000

This line is for new programs, like Radical Love Live and Saturday morning meditation, intended as welcoming invitations to non-churched audiences to explore spirituality and spiritual practices.

SERVE

Local Mission \$6,500 \$10,000

These funds include money for the back-pack project, scholarships for the ACT summer day camp, and miscellaneous donations to Cathedral Community Cares.

Global Mission \$0 \$1,000

We are looking at projects that we might undertake to support the Episcopal Cathedral in Havana, Cuba.

GIVE

Database \$5,000 \$4,200

This represents the cost of our contract with ACS for realm, a membership and financial database. The cost goes down a bit because there was some redundancy as we transitioned from an older version to the new web-based version.

Supplies & Paper \$2,200 \$1,000

Reduced because we depend more and more on email and on realm for our correspondence.

Postage & Telephone \$500 \$409

Audit Fee \$50 \$3,000

While we are not required to, we are budgeting for the cost of a complete audit each year.

Bank Charges \$130 \$130

Vestry Expenses \$5,000 \$6,000

Includes assistance to member we are sponsoring for ordination to the priesthood. This year we plan to complete outfitting room 118 in Cathedral House to make it more suitable for classes. There are also plans to renovate the kitchen/pantry in Cathedral House and we might be purchasing the refrigerator, since we use it a lot.

Stewardship	\$1,000	\$1,000
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The cost of the program, the brunch and printing.

Crafts Fair	\$20,000	\$25,000
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Increased costs for more advertising and marketing.

Dio NY Assessment	\$14,930	\$16,796
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Cathedral Cost Share	\$135,696	\$142,481
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Total Expense	\$214,016	\$261,716
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Net	\$21,600	\$0
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